



Local Lens on Bruce and Grey

Skill Shortage

Employers rate the availability of skilled workers as



Hard-to-Fill Jobs

40% of employers had hard-to-fill jobs in 2016

23% of employers spent over a year trying to fill these positions

Top 3 reasons positions were hard to fill:

Not enough applicants

Lack of motivation, attitude, or interpersonal abilities

Lack of qualifications (education level/credentials)

Top 3 Competencies needed in hard-to-fill positions:

Work ethic, dedication, dependability

Self-motivated/ability to work with little or no supervision

Teamwork/interpersonal



Concluding Remarks

Questions